



Federación de Asociaciones
para la Prevención
del Maltrato Infantil



INSTITUTIONAL PRESENTATION DOCUMENT

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www.fapmi.es



Federación de Asociaciones
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GENERAL INFORMATION ABOUT THE ORGANIZATION

WHO ARE WE?

The Federation of the Associations for the Prevention of Child Mistreatment (FAPMI) is a non-profit organization, that incorporates people and associations sensitized with the defense of the rights of minors to join their efforts in promoting the good treatment of children and adolescents.

Our Federation, free of any political and religious connections, has the common link of all of our efforts to improve the attention for the minors throughout childhood and adolescence.

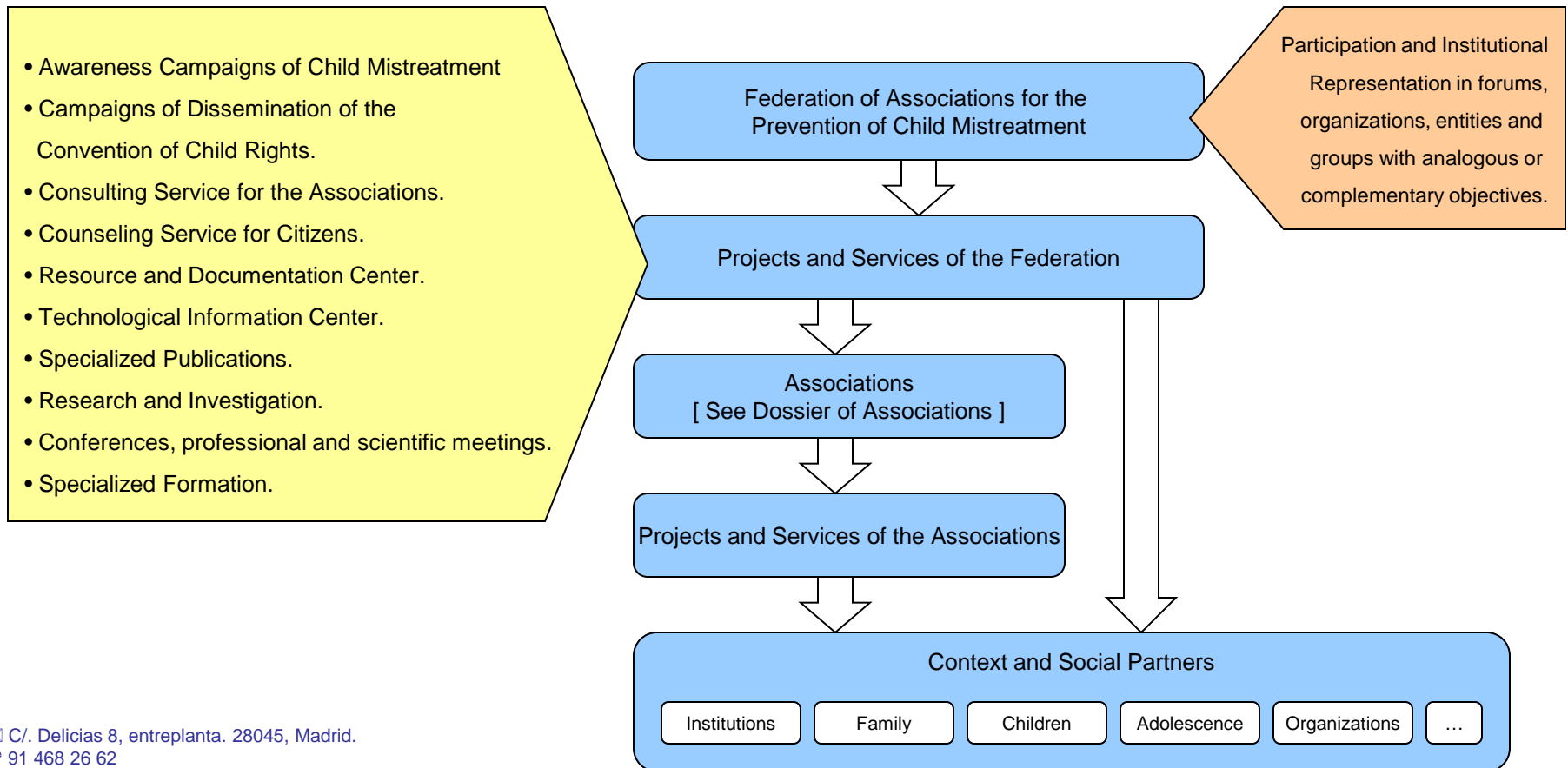
The Federation is included in the National Register of Associations of the Interior Department with the date of the 22 of October of 1990, with registration information: Group: 1; Section: 2; National Number: 1.206 and with the Fiscal Identification Code G 79986493. Also, activities are developed under the Law 1/2002, of 22 of March, regulator of the Right of Association, and complementary regulations.

HOW TO CONTACT US?

Address:	C/. Delicias 8, entreplanta. Madrid, Spain 28045
Telephone:	(34) 91 468 26 62
Fax:	(34) 91 527 76 26
Email:	fapmi@fapmi.es
Web address:	www.fapmi.es

WHAT DO WE DO? DEVELOPMENT AREAS.

Our work is endorsed by more than 150 programs of prevention, awareness and/or treatment fulfilled in relation to issues of child vulnerability as well as the protection of child rights, the publication of specific materials and the biannual organization of the National Conference about Child Mistreatment, initiated in 1989. This year we celebrated the IX Conference, with the slogan, "Working in a Network. Keys to Advancing", in Valladolid, during the month of November, with the sponsorship of the Department of Education, Social Policy and Sports, and with the presence of some of the relevant figures in the field of the protection of children and adolescence at a national and international level.



HISTORY AND EVOLUTION OF THE FEDERATION.

Federation of the Associations for the Prevention of Child Mistreatment (FAPMI) was founded in Madrid on June 6th, 1990 as a National Federation of associations related with the defense of children. The promoter associations were the ones represented in Catalonia, Madrid and Basque Country.

The associations that shape the Federation have been progressively created in each Region of Spain since the end of the decade of the 1980s of the past century, due to the need detected by professionals in different fields in order to get to know the reality of the mistreatment of the child-youth population, and promote its study and prevention, as well as more efficient intervention strategies. It was considered then, like today, a very serious problem which is required to advance with institutional and civic answers. Currently FAPMI is present in varios regions of Spain, with the objective of including the entire Nation and convert itself in the first Non-Governmental Organization dedicated to the fight against Child Mistreatment with presence in the entire Spanish territory.



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MISSION, VISION AND VALUES

Where are we going?

"The children of today are the adults of tomorrow".

Our efforts are directed to create an environment free of any type of mistreatment towards children and adolescents and to the development of a style of interaction based on good treatment. In order to achieve this goal, we need to represent all the people and organizations that pursue this same objective. We need to increase our institutional presence in all of the nation, make our message, mission and vision reach the Spanish population and to convert ourselves in an official spokesperson with the Administrations and significant social partners. We need to develop broad spectrum projects and actions that sensitize anyone that is able to do something in order to avoid situations of mistreatment, discrimination, risk and abandonment of the people that are minors, and at the same time recognize and respect their rights.

Vision:

To obtain, together with all of the social workers, entities, organizations and institutions linked directly and indirectly with children, the eradication of all forms of mistreatment towards children and adolescents, achieving the establishment of positive relationships styles, based on good treatment and respect of child and adolescent rights.

Mission:

Beginning with the Convention of Child Rights of the United Nations, we work to promote good treatment to children and the prevention, detection, accusation and intervention of any situation of mistreatment that affects children, adolescents and their families.

Values:

The Federation of Associations for the Prevention of Child Mistreatment and its Member Associations accept the values named in the Declaration of Commitment for the Quality in the Third Sector of Social Action proposed by the Platform of Non-Governmental Organizations of Social Action as its own. This commitment assumes the development of a culture of fundamental Quality in determined values that the Federation incorporates to their management system.

Values oriented towards people:

- Respect for human dignity and defense of human rights.
- Solidarity between those that make up our organization, its member organizations and between those that have accepted our services, and their recognition to participate in the decision making that directly affects them.

Values centered in the Organization:

- The management of the organization measured according to the needs and expectations of its recipients.
- Participation by all people, whether volunteers, professionals or fundamental value users to achieve stronger motivation and efficiency in the services.
- The promotion of joint responsibility and the commitment of all people implemented in the organization, facilitating decentralization processes in decision making.
- The value of professionalism in human resource policies and the value of good work, in function with more advanced technical and scientific criteria, as well as strict professional ethics.
- Effective management of the totality of the mission of the organization in its everyday task, avoiding the loss of the sense of the mission of our organization.

Values oriented to Society:

- The transparency in the management of resources and the demonstration of its efficiency.
- Social responsibility and permanent commitment to this responsibility.

Other necessary values:

- **Complementarity:** Add our efforts to those of other workers, entities and organizations with similar objectives and fields of action. Center our efforts in the development of innovation in the protection, defense and attention of children and the prevention of children in risky situations.
- **Synergy:** Create a context of resource, project, strategy and line of action exchange with other social workers in function to increase the protection of children.
- **Transparency:** Manage our resources and projects in a reliable way and when possible, follow-up and evaluate activities, their objectives and lines of development.
- **Efficiency:** Achieve our objectives using the least amount of resources possible, obtaining the the best results with the ideal management of human resources and materials.

AIM AND TARGET GROUPS

The Federation of Associations for the Prevention of Child Mistreatment (FAPMI) has as **principal target groups** of their actions, **child and adolescent victims of any type of mistreatment, either within the family, intrafamiliar, extrafamiliar or institutional. Also the families, whether mistreated or not, are object to its actions.**

Objectives of The Federation of Associations for the Prevention of

Child Mistreatment (FAPMI) include:

- a) **Coordinate and promote the activities of the Affiliated Associations** dedicated to the prevention of child mistreatment, attention to children and adolescents at risk and/or abandonment and to the improvement of the quality of life of children.
- b) **Maintain relationships of collaboration** with all of the public and private institutions, organizations and entities, both national and international that have similar or complementary aims to those of the Federation, accepting the stated in Article 2.6. of the Law 1/2002, of the 22 of march, regulator of the Right of Association.
- c) **Sensitize, inform and advise** society, collective groups and individuals, and professionals **about the problem of mistreatment of children** in all of its forms.
- d) **Sensitize, inform and advise** society, collective groups and individuals and the professionals related to the field of child protection **about the need to promote good treatment to children and adolescents** by all social workers.

e) **Promote and coordinate studies** about incidents, detection, prevention and attention to mistreated children and adolescents, sexual exploitation of children, children and adolescents at risk and/or abandoned, disappeared minors, and any other questions relevant to children and adolescents.

f) **Collaborate in the creation of national and international information systems** in respect to the objective of finding out the extent of the phenomenon and analyzing the establishment of the measurements that reduce or relieve situations of risk or defenselessness of people that are minors.

g) **Promote plans of formation, design lines of intervention, confront experiences and encouragement of good practices** relative to the attention given to children and adolescents by all members of the Federation of the Associations for the Prevention of Child Mistreatment (FAPMI) and third parties.

h) **Form and advise** about child mistreatment, mistreatment between equals and the attention given to children and adolescents in a situation of risk and/or abandonment to professionals and institutions of all types.

i) **Create and maintain a documentary fund** about child mistreatment, attention given to children and adolescents in a situation of risk and/or abandonment in all of its forms.

j) **Promote and develop programs of defense of children and adolescents**, on both a national and international level.

AIM AND TARGET GROUPS (cont.)

k) **Promote the development of any activity**

directed to the prevention, detection, and treatment of child mistreatment, attention to children and adolescents at risk and/or abandonment and to the context in which it occurs.

l) **Promote the development of programs and activities** that are used in a **family environment** or that have the family as their central figure.

m) **Promote acts of awareness and encouragement of association of family character**, favoring the integration **asociativa** of the families for the defense of their common interests and/or the dissemination and promotion of the work that develops family entities.

n) **Develop acts of awareness, promotion of good practices and innovative experiences to help families** through the realization of diffusion activities, forums and reports designated to promote awareness, knowledge, debate and formation of professionals and technicians in relation with the families, especially with those that find themselves at risk and/or have social difficulty and with attention to women who are object to domestic violence and that are in care of children that are minors of age, with those being the main priority.

ñ) **Develop programs for the improvement of quality of life for children and adolescents** in situations that require alternative measures of internment, encouragement of foster families for minors, adoption of children with special needs protected by Administration.

o) **Promote the application of the Convention of Child Rights of the United Nations**, sensitize the institutions, entities, organizations, and the society in a combined respect.

p) **Encourage establishment of child association**, educating in the participation and child responsibility, especially in populations that are at risk and/or have social difficulty.

q) **Practice legal actions and Laws relevant to the defense, protection and attention to Children and Adolescents, as well as situations of mistreatment of any type to these populations.**

r) **Direct and promote legislative development proposals and models of intervention** that have application and validity in the national field relative to the described objectives in the present Statutes.

s) **Promote volunteer work, social awareness, participation and social mobilization** in all of the activities developed by the Federation or by its member associations.

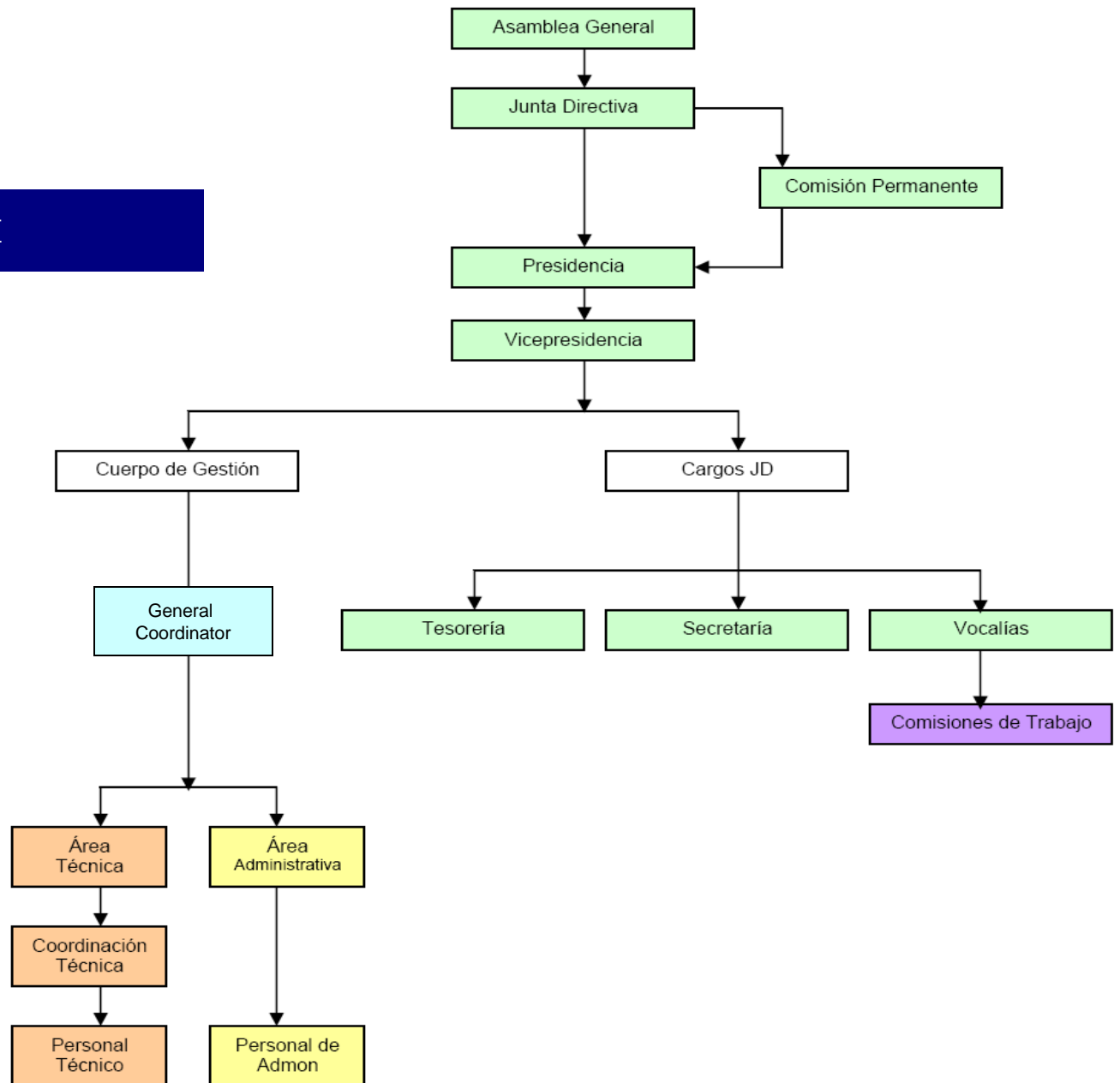
t) **Formation and qualification of the volunteers for their incorporation in the activities in function with their goals, those of the Federation and of the Associations that make it up.**

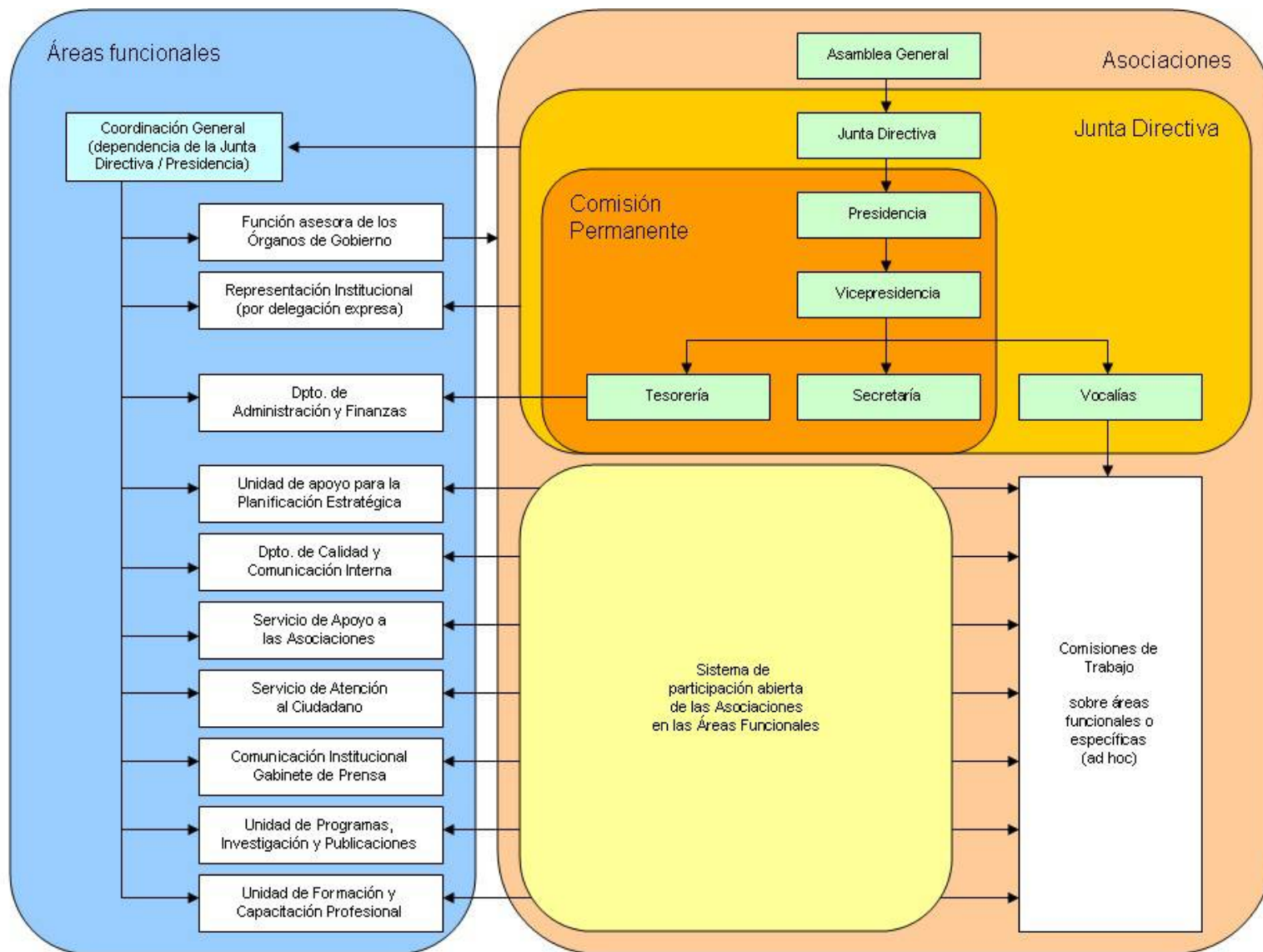


Federación de Asociaciones
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del Maltrato Infantil

ORGANIZATIONAL STRUCTURES AND PARTICIPATION

ORGANIZATIONAL STRUCTURE







Federación de Asociaciones
para la Prevención
del Maltrato Infantil

AFFILIATED ENTITIES

MEMBER ASSOCIATIONS



Asociación Catalana para la
Infancia Maltratada
Gran de Gràcia, 241, 1ª
08012 Barcelona
Tel.: 93 511 44 16
www.acim.es
acim@acim.es



Asociación Pro Infancia
en Navarra
C/ Virgen del Soto, 7, bajo
31009 Pamplona (Navarra)
Tel.: 699 46 98 09
www.aproin.org
infancia@aproin.org



Asociación Andaluza para la
Defensa de la Infancia y la
Prevención del Maltrato Infantil
Avda. Huelva, 5 • 1ªA
41006 Sevilla
954 63 63 58
www.adima.com.es
adima@comca.com.es



Asociación Asturiana para
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de la Infancia
C/ Gascona, 9, 2ºE
33011 Oviedo (Asturias)
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asaci@fapmi.es



Asociación Murciana de Apoyo
a la Infancia Maltratada
C/ Puerta Nueva, 22, entlo. Pta.5
30008 Murcia
Tel.: 968 20 11 87
www.amaim.org
contacto@amaim.org



Asociación Vasca para la
Ayuda a la Infancia Maltratada
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Tel.: 943 24 66 16
www.avaim.org
avaim@euskaher.net



Asociación Madrileña para la
Prevención del Maltrato Infantil
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apimm@fapmi.es



Centro de Asistencia a Víctimas de
Agresiones Sexuales y Prevención
del Maltrato Infantil
Avda. Reina Victoria, 33 entlo.
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www.cavascan.org
info@cavascan.org



Asociación castellano leonesa
para la Defensa de la Infancia
y de la Juventud
C/ Antonio Lorenzo Hurtado, 5,
47014 Valladolid
Tel.: 626 16 75 31
www.asociacionrea.org
secretaria@asociacionrea.org

CONTACT WITH OUR MEMBER ASSOCIATIONS

Association	Region	Address	Telephone	Web / email
ACIM	Catalonia	C/. Gran de Gràcia, 241, 1º. 08012, Barcelona.	93.511.44.16	www.acim.es acim@acim.es
ADIMA	Andalucía	Avda. Hytasa, 5, 1º A. 41006, Sevilla.	954.63.63.58	www.adima.com.es adima@correo.com.es
APIMM	Comunidad de Madrid	C/. Corregidor José de Pasamonte, 6, bajo. 28030, Madrid.	607.73.23.99.	No dispone de web. apimm@fapmi.es
APROIN	Navarra	C/. Virgen del Soto, 7 – bajo. 31009, Pamplona.	699.46.98.09	www.aproin.org infancia@aproin.org
AMAIM	Region of Murcia	C/ Puerta Nueva, 22 entlo. Pta. 5. 30008, Murcia.	968.20.11.87	www.amaim.org contacto@amaim.org
ASACI	Asturias	C/. Gascona, 9, 2º E. 33011, Oviedo.	985.21.33.90	No dispone de web. asaci@fapmi.es
AVAIM	Basque Country	Pº. Zarategi, 100. 20015, San Sebastián.	943.24.56.16	www.avaim.org avaim@euskalnet.net
CAVAS	Cantabria	Avda. Reina Victoria, 33 entlo. 39004, Santander.	942.21.95.00	www.cavascan.org info@cavascan.org
REA	Castile and Leon	C/. Antonio Lorenzo Hurtado, 5. 47014. Valladolid.	626.16.75.31	www.asociacionrea.org secretaria@asociacionrea.org

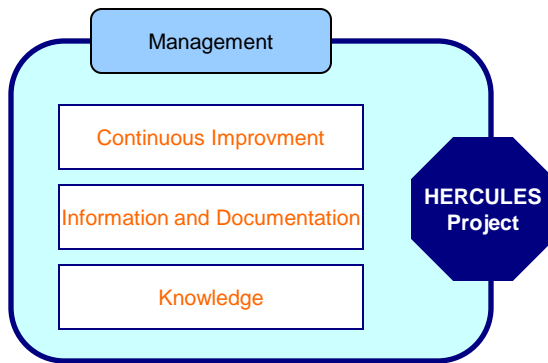
Actualizado en 25/02/09



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COMMITMENT OF QUALITY AND CONTINUOUS IMPROVEMENT

COMMITMENT OF QUALITY AND CONTINUOUS IMPROVEMENT



We understand that we offer a series of services that are key for the wellbeing of children and their families, which includes the whole society. Precisely for this reason we consider ourselves obligated to be sure that all of our actions are fulfilled under a professional rigor in which our goals and objectives exist.

Therefore, we are developing the Hercules Project, an integrated System of Management of continuous improvement, with the information and the knowledge that permits us to give an effective response to our organizational necessities and necessities of social nature in which we carry out our actions.

Así mismo, in 2008 we prepared our first Triannual Strategic Plan (2008-2010) and the Annual Operative Plan. Through these documents we have defined our future, giving light to our history and to everything learned during the 19 years we have been working in the prevention of Child Mistreatment and the promotion of Good Treatment to Children.

OUR ETHIC COMMITMENT, GOOD PRACTICES AND THE TRANSPARENCY OF MANAGEMENT



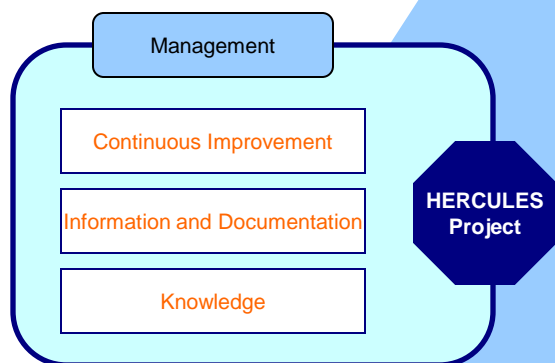
In consequence with our clear orientation to the Continuous Improvement of our activities and processes, we must observe the recommendations that are being given by different entities and institutions in order to optimize, from a wider perspective, the functioning and services of the NGOs and, in our case, in a more specific way, the attention to children and their environment.

Because of this, we value the main model guidelines of Quality Management (ISO, EFQM, ONGconCalidad), the recommendations of the Loyalty Federation and of the different institutions, entities and organizations with which we collaborate. Likewise, we take on the Declaration of Commitment of Quality in the Third Sector of Social Work proposed by the Observatory of Quality of Social Work, written by 72 institutions.

These guidelines and recommendations are taken in account when designing our statute and other documentation, as well as when writing the Internal Procedures Manuals.

With the intention of materializing this commitment, the Federation of Associations for the Prevention of Child Mistreatment has developed two basic documents that guide our activities: The Regulations of Internal Regime and the Ethics Code, of Good Practice and Transparency.

The **HERCULES** Project AS A POWER OF CHANGE



Institutional Documentation and External Communication:

- Strategic Plan and Annual Operative Plans.
- Institutional Presentation Document.
- Annual and Project Reports.
- Internal Regime Regulations. Ethic Code, of Good Practice and Transparency.
- Process of incorporation of new entities. Guide for the Candidate Entity.

Information, Documentation and Knowledge Management:

- Wellbeing and Child Protection Magazine.
- Webpage.
- BAFEP / Federal Projects Bank.
- CEFIR / Federal Center of Information and Resources.
 - Paper and Digital Support.
 - Documentation Center of the University of Salamanca.

Continuous Improvement Management:

- Processes Map.
- Quality Manual and Catalog of Procedures.
- Processes, Procedures and Work Institutions Documentation.
- Manuals and Guides.

Services Management:

- Publications Service.
- Service to Citizens.
- Support Service to the Associations.
- Service of Programs and Projects Development.

Formation, Awareness and Disclosure Management:

- National Congress of Child Mistreatment.
- National Campaigns of Prevention.
- Promotion of Volunteer Work.
- National Formation Plan.



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INSTITUTIONAL PARTICIPATION

COLLABORATING INSTITUTIONS



Historically, the work of the Federation has been developed in collaboration with the previous Department of Labor and Social Matters (MTAS), which is currently the Department of Education, Social Policy and Sports (MEPSYD). The support, help and subventions received from this institution has permitted us to develop numerous national and autonomous projects and initiatives.

Among them, we should emphasize on the organization of the successive National Conferences of Child Mistreatment or the Child Mistreatment Awareness Campaigns, which we mark within our project "My Wellbeing is your Responsibility".

Together with these national activities, a large number of actions exist that have developed from an autonomous level through the Affiliated Associations, as can be verified in the Annual Journals of the Associations mentioned.

Today, the help and support of the Department to the projects undertaken by the Federation is continuous, as much as in financing, as in what is referred to as institutional support.

INSTITUTIONS AND ORGANIZATIONS IN WHICH WE PARTICIPATE



The Observatory, devoted to the Department of Education, Social Policy and Sports, is a platform to get to know the situation of the youngest children from different perspectives. The distinct administrations and associations of children in favor of wellbeing and in the quality of life of the child and adolescent population collaborate together. Their work develops through specific Work Groups, in which the Federation actively participates.



The Platform of Organizations of children was legally constituted on November, 19th 1997 with the goal of uniting the efforts of the entities whose objectives were the protection and Promotion of the Rights of Children according to the Convention approved by the General Assembly of the United Nations on November, 20th 1989 with a national institution status.



ECPAT International is a network of organizations and of individuals that work together to eliminate child prostitution, child pornography and the sexual traffic of children. ECPAT tries to motivate the world community to ensure that all children in all countries of the world enjoy their fundamental rights and are protected against all forms of sexual commercial exploitation.

ECPAT possesses the status of a consultancy organization before the Economic and Social Council of the United Nations (ECOSOC).

INSTITUTIONS AND ORGANIZATIONS IN WHICH WE PARTICIPATE



The Federation participates in the National Commission of Support and Assistance to the Victims of Violent Crimes and crimes against Sexual Liberty of the Department of Justice.

It is a fundamental piece in the Spanish system of protection of crime victims. Created by the article 11 of the Law 35/1995, of the 11th of December, giving Support and Assistance to the Victims of Violent Crimes and crimes against Sexual Liberty, it is competent to solve the procedures of contestation of the resolutions in matters of the support contemplated by this law.

Furthermore, the National Commission is also competent to resolve the procedures of contestation of the resolutions of the Interior Department in matters of compensation to the victims of terrorist crimes, in agreement with the Article 96 of the Law 13/1996, of the 30th of December, of Fiscal and Administrative Measures and of Social Order.

The National Commission is incorporated in the General State Administration through the Department of Justice and practices its functions with full autonomy and without subjection to hierarchial instructions. In agreement with its law of creation, it is presided by a Magistrate of the Supreme Courts, proposed by the General Council of Judicial Power.

Text taken from the Law 38/1998, of the 27th of November
(BOE núm. 285, de 28 de noviembre).

OTHER SIGNIFICANT COLLABORATORS

Below we describe some of the significant collaborations carried out by the Federation or its member Associations, together with the numerous collaborations with local and regional entities that form part of the habitual task of the Associations:

The Federation and its institutional members have created more than **150 national and autonomous programs and projects**.

II and III National Campaign of Prevention of Child Mistreatment has been designated to be carried out.

FAPMI forms part of the **Spanish Group of Work against Sexual Child Tourism**, together with the **General Secretary of Tourism** and other organizations.

Since its beginning until today, it has organized **9 State Conventions of Child Mistreatment**.

Participation in the elaboration of the **Report about the application of Child Rights in Spain for the United Nations**, in 1994. FAPMI is presently coordinator of the Area of Basic Health and Child Wellness of the **Complementary Report of the III and IV Report about the application of the Convention of Child Rights in Spain**.

Between 1996 and 1997 it developed the Program about quality standards of good practice in the residential attention of children and adolescents, subventioned by the Department of Work and Social Matters, given place in the edition of **Manual of Good Practice for the Residential Attention to Children and Adolescents**.

Organization of the **VI European Convention on Child Mistreatment**, held in 1997 in Barcelona, together with the **International Society for Prevention of Child Abuse and Neglect (IPSCAN)** and the Catalanian Association for the Mistreated Children (ACIM).

Development of diverse programs against Sexual Commercial Exploitation of Children by the Catalanian Association for Mistreated Children (ACIM) in collaboration with **Jurists without Borders**, **UNICEF**, **Save the Children** and **Anesvad**, in the framework of the **Consortium ECPAT Spain**.

Participation in the design, follow-up and evaluation of the **National Strategic Plan of Children and Adolescents** and the **National Plan against the Sexual Exploitation of Children**, in its different editions.

Colaboration in the campaign "Educate, Don't Hit" promoted by **Save The Children**, **UNICEF**, **CONCAPA** and **CEAPA**, of awareness against physical punishment in families.



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COLLABORATING ORGANIZATIONS

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Organizations, entities and companies with which we collaborate on projects and activities, and that have shown their support to FAPMI in various ways.



COLLABORATING ORGANIZATIONS



Asociación para el Fomento de la
Mediación Familiar en Castilla y León

COLLABORATING ORGANIZATIONS

Companies that have subscribed to the Behavior Code of The Touristic Sector for the protection of children against Comercial Sexual Explotation of Children.

More information can be found at: <http://www.ecpat-esp.org>




 barceló viajes
 TODO LO QUE TE ESPERA


 Sol Meliá
 HOTELS & RESORTS


 VIAJES
 mogador





Pequeño Deseo Menores



Fundación Pequeño Deseo



Save the Children
Protegiendo a los niños desde 1919

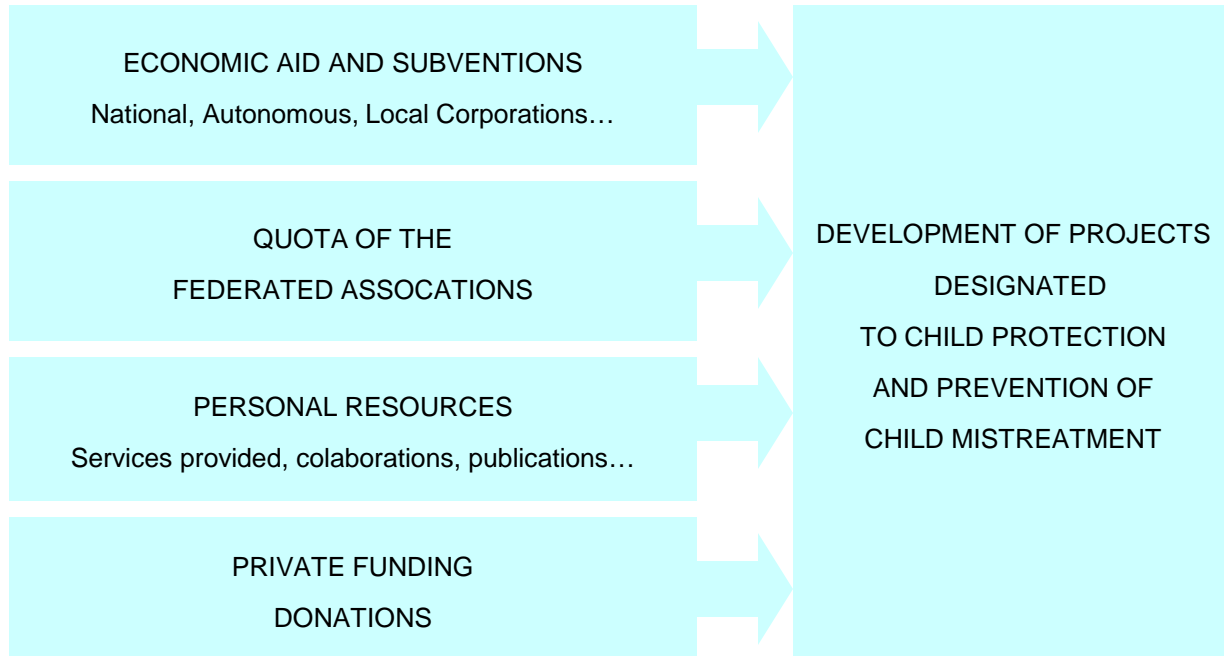




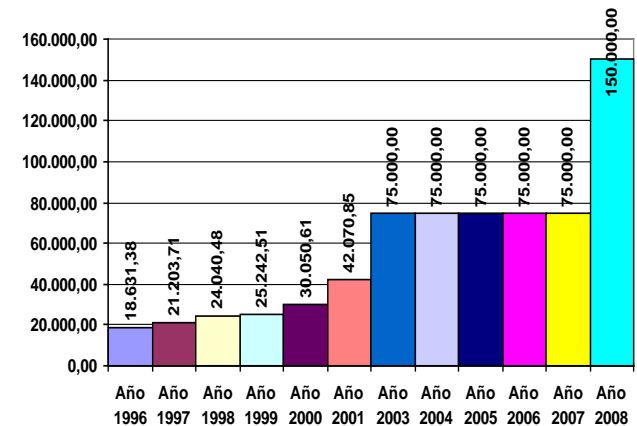
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SOURCES OF FUNDING AND RESOURCES

SOURCES OF FUNDING



Evolution of subventions received from the General Regime (1996-2008):



SOURCES OF FUNDING OF THE PROJECTS AND ACTIVITIES OF THE FEDERATION AND FEDERATED ENTITIES

- ✓ Department of Work and Social Matters.
- ✓ Department of Education, Social Policy and Sports.
- ✓ Department of Health and Social Policy.
- ✓ Department of Exterior Affairs and Cooperation.
- ✓ Women's Institution.
- ✓ Castile and Leon Regional Government. Social Services Management.
- ✓ Castile and Leon Regional Government. Ministry of Education.
- ✓ Andalucian Regional Government. Ministry de Equality and Social Wellbeing (Ministry of Children and Families and Provincial Delegation).
- ✓ Andalucian Regional Government. Ministry of Education. Provincial Delegation of Seville.
- ✓ Government of Cantabria. Ministry of Women.
- ✓ Government of Cantabria. Ministry of Employment and Social Wellbeing.
- ✓ Government of Cantabria. Ministry of Education.
- ✓ Government of Catalonia. Department of Wellbeing and Family.
- ✓ Government of Catalonia. Department of Work and Industry.
- ✓ Government of Catalonia. Department of Social Action and Citizenship.
- ✓ Government of Catalonia. Department of Governing and Public Administration.
- ✓ Government of Catalonia. Interior Department of Institutional Relations and Participation.
- ✓ Government of Catalonia. Management Agency of Economic University Support and Ministry of Telecommunications.
- ✓ City Hall of Barcelona. Department of Social Wellbeing.
- ✓ Deputation of Barcelona. Department of Social Wellbeing.
- ✓ City Hall of Valladolid.
- ✓ City Hall of Sevilla, Department of Education and Interior Government.
- ✓ City Hall of Tudela (Navarra).
- ✓ City Hall of Oviedo
- ✓ City Hall of Santander

- ✓ Charitable Work of Bank of Sabadell.
- ✓ Charitable Work of Bancaja Bank.
- ✓ Charitable Work of La Caixa Bank.
- ✓ Charitable Work of Caja España Bank.
- ✓ Charitable Work of Caja Madrid Bank.
- ✓ Óptimus-USB Foundation (Switzerland).
- ✓ Editorial Everest.
- ✓ SM Foundation.
- ✓ IKEA.

SOURCES OF FUNDING

HISTORICAL COMPARISON OF SUBVENTIONS RECEIVED THROUGH THE
GENERAL REGIME (GR) AND THE NATIONAL INDIVIDUAL TAX (IRPF)

FUNDING OF THE MAINTENANCE AND OPERATING
PROGRAM OF THE FEDERATION

Año de Convocatoria	Año de ejecución	Total subvencionado
1996	1997	18.631,38
1997	1998	21.203,71
1998	1999	24.040,48
1999	2000	25.242,51
2000	2001	30.050,61
2001	2002	42.070,85
2002	2003	75.000,00
2003	2004	75.000,00
2004	2005	75.000,00
2005	2006	75.000,00
2006	2007	75.000,00
2007	2008	150.000,00
2008	2009	150.000,00
2009	2010	160.000,00
2010	2011	260.000,00

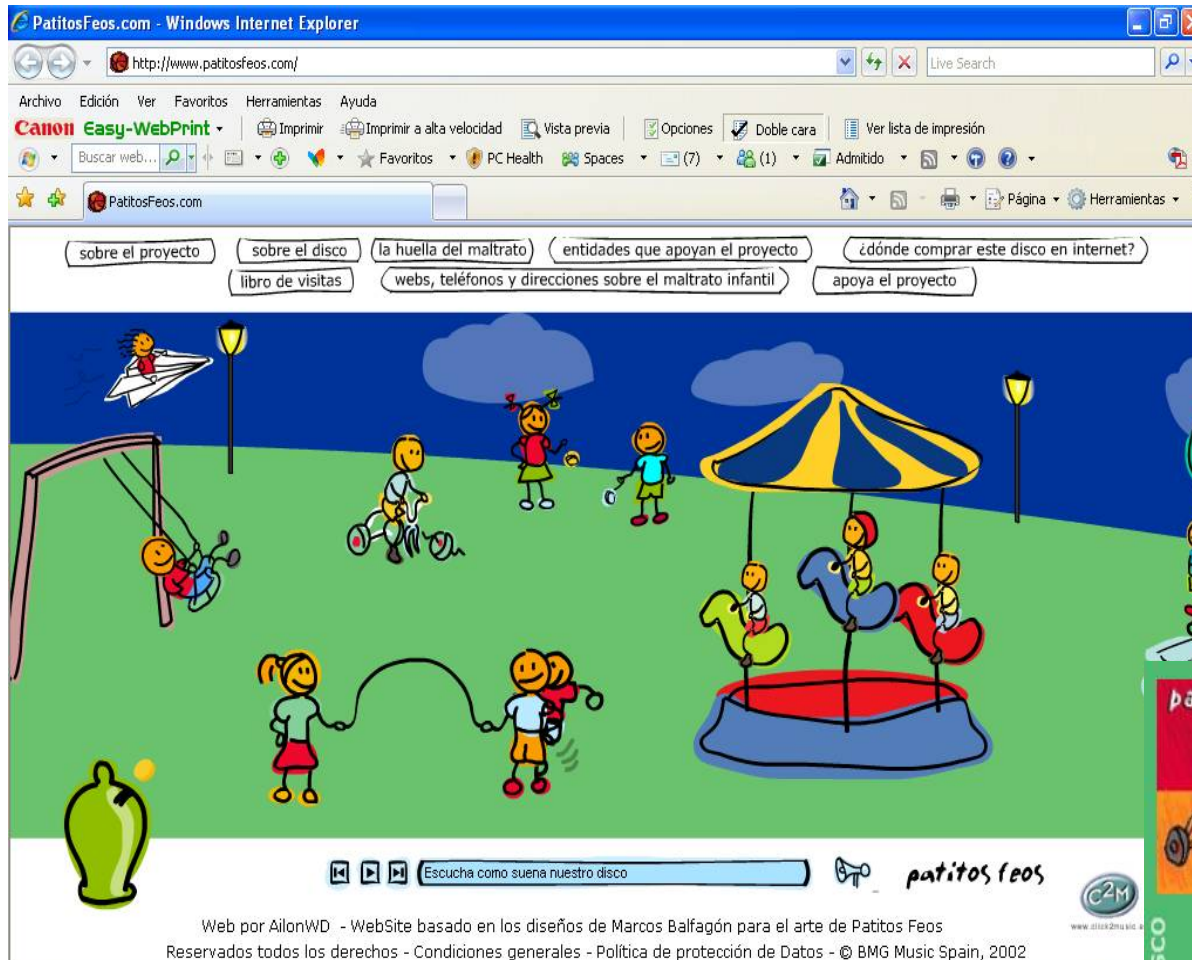
FUNDING OF THE PROGRAMS MADE BY THE
ASSOCIATIONS, THORUGH THE FEDERATION.

Año de Convocatoria I	Año de ejecución	Total subvencionado
1997	1998	96.038,42
1998	1999	102.040,81
1999	2000	120.000,00
2000	2001	120.000,00
2001	2002	124.849,93
2002	2003	137.030,76
2003	2004	156.263,00
2004	2005	167.071,00
2005	2006	173.000,00
2006	2007	166.000,00
2007	2008	166.000,00
2008	2009	170.640,00
2009	2010	191.492,00
2010	2011	191.492,00

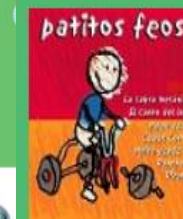
SPONSORING INSTITUTIONS

Institutions, entities, and companies that sponsor our activities through economic contributions, resources and/or services.





Ugly Ducklings is an initiative developed in 2002 by BMG Music Spain in which outstanding groups and individuals participate, that designates part of the benefits of its sales to FAPMI.



Patitos Feos es un disco de nuevas grabaciones en el que grandes artistas de rock, unidos por una causa común, los niños, interpretan conocidas canciones infantiles.

La importancia de los artistas, el compromiso y la ilusión que cada uno de ellos ha puesto en el proyecto consiguen que "patitos feos" tenga la repercusión social suficiente para mover a la reflexión.

[seguir >>](#)

The media showed significant support, which can be verified in the following links:

<http://www.terra.es/ocio/articulo/html/oci17512.htm>

http://www.los40.com/articulo/noticias/Patitos-feos-disco-defensa-indefensos/l40actn01/20021112l40l40not_14/Tes

<http://www.diariocordoba.com/noticias/noticia.asp?pkid=27073>

<http://www.diariocordoba.com/noticias/noticia.asp?pkid=27050>

<http://www.elperiodicoextremadura.com/noticias/noticia.asp?pkid=25443>

<http://www.elmundo.es/elmundo/2002/11/20/cultura/1037799891.html>



Escucha como suena nuestro disco  patitos feos

Web por AilonWD - WebSite basado en los diseños de Marcos Balfagón para el arte de Patitos Feos
 Reservados todos los derechos - Condiciones generales - Política de protección de Datos - © BMG Music Spain, 2002

OTHER FUNDING ACTIVITIES



<http://www.inocente.com/noticias12.html>

NOTICIAS

Noticias
publicaciones

Nuestras noticias

Noticias publicadas por otros medios



CONCIERTO EXTRAORDINARIO DE CANTAUTORES CON EL LEMA "FAPMI CONTRA EL MALTRATO INFANTIL" Y EXPOSICIÓN "LA HUELLA DEL MALTRATO" (DIBUJOS REALIZADOS POR NIÑOS/AS QUE HAN SUFRIDO MALTRATO)



Tendrá lugar en la Sala Galileo Galilei de Madrid a beneficio de LA FEDERACIÓN DE ASOCIACIONES PARA LA PREVENCIÓN DEL MALTRATO INFANTIL, FAPMI, EL LUNES 26 DE FEBRERO A LAS 21'00 HORAS con el objetivo de Informar y Sensibilizar a la Sociedad sobre el problema del Maltrato Infantil y la necesidad de su Prevención.

Actuarán LOS CANTAUTORES: LUIS RAMIRO, MARWAN, TONTXU (p.c.) Y OTROS ARTISTAS INVITADOS

*FAPMI es una entidad sin ánimo de lucro, que cuenta con 11 Asociaciones federadas en España dedicadas a la prevención del maltrato infantil.

SUBSIDIZED PROGRAMS OF THE FEDERATION [2008], DEVELOPED BY THE MEMBER ASSOCIATIONS, CHARGED WITH THE NATIONAL INDIVIDUAL TAX (IRPF)

Program	Number of Users / Recipients (2)	Amount Granted by means of IRPF (1)	Total Cost of the Program (2)
Program of Prevention of mistreatment among equals.	6.479	13.000,00	15.773,93
Program of Prevention of mistreatment of children in the school and family environment.	10.365	17.000,00	18.892,80
PREVI Program. Prevention of sexist violence and violence among equals.	280	18.000,00	24.432,97
EICAS Programa. Evaluation and investigation of sexual abuse cases.	3.047	30.000,00	174.166,45
Program of treatment, orientation and legal consulting in the cases of victims of sexual abuse that are minors.	1.420 (3)	15.000,00	134.084,90
FARO Program. Global diagnosis of the incidents of commercial sexual exploitation of children in Spain. (3rd Phase).	5.000	10.000,00	118.592,50
ACULL Program. Comprehensive multidisciplinary Service of orientation and attention to children, adolescents and families.	834	48.000,00	116.136,11
Program: "Really Open Up Your Eyes". Prevention Campaign of commercial sexual exploitation of children and adolescents.	5.000	15.000,00	167.839,39
Total	32.425	166.000,00	769.919,05

- (1) Data obtained from the Agreement signed by MEPSYD y FAPMI.
 (2) Data obtained from the Justification Journals of the of the Executive Entities.
 (3) Estimated Data.

SUBSIDIZED PROGRAMS OF THE FEDERATION [2009], DEVELOPED BY THE MEMBER ASSOCIATIONS, CHARGED WITH THE NATIONAL INDIVIDUAL TAX (IRPF).

Program	Number of Users / Recipients (2)	Amount Granted by means of IRPF (1)	Total Cost of the Program (2)
Program of Prevention of mistreatment among equals.	7.706	16.700	37.262,60
Program of Prevention of mistreatment of children in the school and family environment.	8.734	18.924	22.394,19
PREVI Program. Prevention of sexist violence and violence among equals.	250	18.000	18.873,40
EICAS Programa. Evaluation and investigation of sexual abuse cases	2.549	33.320	477.295,04
Program of promotion of Good Treatment of Children.	1.200	15.000	15.557,28
ACULL Program. Comprehensive multidisciplinary Service of orientation and attention to children, adolescents and families.	131	53.696	161.205,20
Program: "Really Open Up Your Eyes". Prevention Campaign of commercial sexual exploitation of children and adolescents.	33.000	15.000	135.083,70
Total	53.570	170.640	867.671,41

(1) Data obtained from the Agreement signed by MEPSYD y FAPMI.

(2) Data obtained from the Justification Journals of the Executive Entities.

SUBSIDIZED PROGRAMS OF THE FEDERATION [2010], DEVELOPED BY THE MEMBER ASSOCIATIONS, CHARGED WITH THE NATIONAL INDIVIDUAL TAX (IRPF).

Program	Number of Users / Recipients (2)	Amount Granted by means of IRPF(1)	Total Cost of Program (2)
PROGRAM OF DETECTION AND ATTENTION TO CHILDREN AND ADOLESCENCE AT RISK	240	58.532,00	107.318,32
PROGRAM OF DETECTION, PREVENTION AND ATTENTION TO COMMERCIAL SEXUAL EXPLOITATION OF CHILDREN	45.000	16.740,00	137.801,72
PROGRAM OF PREVENTION OF CHILD MISTREATMENT IN FAMILY, SCHOOL AND HEALTH ENVIRONMENTS	8.350	20.438,00	29.218,41
PREMI: PROGRAM OF FORMATION AND PREVENTION OF MISTREATMENT AMONG EQUALS	7.878	38.016,00	47.826,13
PROGRAM OF DETECTION, PREVENTION, AND ATTENTION TO THE SEXUAL ABUSE OF CHILDREN	2.936	36.526,00	477718,38
FAMILY EDUCATION AND POSITIVE PARENTING PROGRAM	355	21.240,00	21.330,69
Total	64.759	191.492 €	821.213,65 €

(1) Data obtained from the Agreement signed by MEPSYD y FAPMI.

(2) Data obtained from the Justification Journals of the Executive Entities



Federación de Asociaciones
para la Prevención
del Maltrato Infantil

SOME OF OUR PROJECTS AND SERVICES



Federación de Asociaciones
para la Prevención
del Maltrato Infantil



SERVICES
SUPPORT TO THE ASSOCIATIONS

GENERAL OBJECTIVES:

1. Help to the Associations and between the Associations.
2. Creation of projects that could be implemented and shared by various Associations.
3. Strengthening of the internal communication between the Entity Members and others.
4. Creation of work networks and practical communities.
5. Creation of synergies.
6. Definition of objectives and common activity areas.
7. Make resources and efforts more profitable.

SERVICE AREAS:

- ✓ Representation and institutional participation.
- ✓ Visibility and Social presence.
- ✓ Financing and capturing of resources, goods, and services.
- ✓ Special Conditions in the services provided by the collaborating entities of the Federation.
- ✓ Administrative and Technical Support Service.
- ✓ Information Service.
- ✓ Documentation Service.
- ✓ Support Services in Communication and Information Technologies.
- ✓ New Association Support Services.
- ✓ Program and Project Development Service.
- ✓ Quality Management.
- ✓ Publications Service.
- ✓ Management of Conferences and formative and scientific activities Service.

Representation and Institutional Participation :

- ✓ Through the Federation, the Member Entities participate in national organizations and structures such as:
 - Child Observatory of the Department of Health and Social Policy.
 - Committee of Support for the Victims of Violent Crimes and crimes against Sexual Liberty of the Department of Justice.
 - Platform of Child Organizations and its Work Groups.
 - National Strategic Plan of Childhood and Adolescence.
 - National Plan against the Sexual Exploitation of Children.
 - Collaboration with other national and international entities.
- ✓ The Federation also represents the Member Entities before the Public Administration and other entities and institutions, both public and private and the Society in general.
- ✓ FAPMI lends its institutional help in the search and consolidation of alliances and collaborations of its Member Entities in both a local and autonomous field, nationally and internationally.

Visibility and Social Presence:

- ✓ All of the activities undertaken by the Federation imply the dissemination of its Member Entities and their activities at an autonomous level, nationally and internationally.
- ✓ The Federation lends its channels of communication to the Institutions for dissemination of its activities, materials or documentation.

Financing and capture of resources, goods and services:

- ✓ Management of national, European and international subventions and subventions charged with the National Spanish tax.
- ✓ Private fundraising for the realization of national projects and raising of donors for the endowment of logistics, resources, infrastructures or services provided to the Member Entities.
- ✓ Institutional support and representation in the request of local and autonomous subventions.
- ✓ Acts of Social Corporate Responsibility that result in benefits for the Member Entities.

Special Conditions in the lending of services by the collaborating entities of the Federation.

- ✓ The Federation has endorsed agreements in collaboration with diverse companies in which they enjoy the special conditions in the services provided. These conditions are extended to the Member Institutions.

Administrative and Technical Support:

- ✓ The Professional Team of the Federation is at the disposition of the Member Entities for planification work and support or counseling in all of the activities that are undertaken.

Information Service:

- ✓ The Information Service offers both paper and digital support.
- ✓ Currently the Federation is subscribed to more than 50 sources of information and documentation in paper and digital support.
- ✓ Dissemination of the Third Sector, actividades linked to it, activities of other institutions and news.
- ✓ Dissemination of information related to Child Protection.
- ✓ Dissemination of the activities of the Member Entities.
- ✓ Information about local, autonomous, national and European subventions.

Documentation Service:

- ✓ Shipping of the documentation via email or postal service to the Entities in paper support received by the Federation.
- ✓ Direct access to the Documentation Center of the University of Salamanca about Wellbeing and Child and Adolescent Mistreatment and their Documentation Service.
- ✓ **Access to the Federal Central Documentary (CEFIR) in paper support.**
- ✓ Access to the Federal Projects Bank (BAFEP) in which all documented and developed projects are collected by the Member Institutions and are put at the disposition of the rest of Associations for consultation or implementation.

Technical Communication and Information Support Service:

- ✓ Through our website: fapmi.es, the Federation puts the listed services below at the disposition of the Member Institutions:
 - Accomodation in our web.
 - Email account of the Association.
 - Email accounts for the members of the Board of Directors.
- ✓ Through agreements of collaboration endorsed in technical companies, the Member Entities can benefit from the free services or those with special conditions.

Support Services for New Associations:

- ✓ The Professional Team of the Federation is at the disposition of the new Institutions in order to facilitate their integration in the structure and function of the Federation.
- ✓ This Service includes the possibility of helping the creation and development of new Associations, linked to the Protection of Children, looking to federate themselves.
- ✓ Likewise, through this Service, the Associations are supported and fostered with less resources for their strengthening.

Programs and Projects Development Service:

- ✓ The Technical Team of the Federation, through the Programs Unit, is at the disposition of the Member Institutions for the design, development, evaluation and documentation of autonomous, national and international Programs and Projects..
- ✓ By means of the Programs Committee and the collaboration with and direct advice of the Member Institutions, the framework of action of the Federation is developed and the context in which the Programs and Projects are implemented is designed.
- ✓ Through the Program Board and Specific Commissions, the Entities count on the support and advice of the rest of the members of the Federation.
- ✓ Likewise, through the Federation, collaboration networks can be established with entities and external experts that collaborate in the development of the Federation, as well as with the Member Entities.

Quality Management:

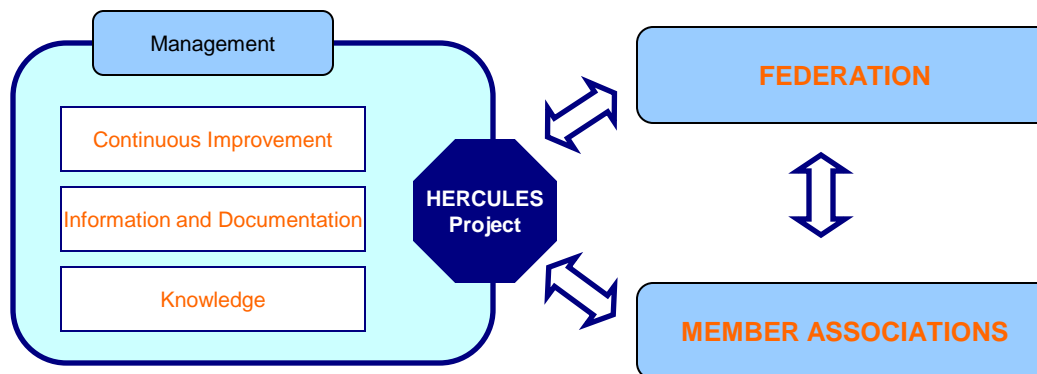
- ✓ The Federation puts all of the documentation of the Hercules Project at the disposition of the Entities, defined as an Integrated Management System of Continuous Improvement, Information and Documentation, and the Knowledge based on Process Management.
- ✓ Using the Hercules Project and its documentation as a reference, the Entities can implement their own Quality Management System, adapting it to their needs and characteristics.
- ✓ On the other hand, the Technical Team of the Federation is at the disposition of the Entities to give advice and counseling.

Publications Service:

- ✓ The Federation edits their own materials and documents, and facilitates the publishing and dissemination of the materials to the federated Entities.
- ✓ This work is complemented by the possibility that the Federation actively collaborates in the elaboration of the materials proposed by the Entities, as well as the management of its layout and illustration through the network of collaborators of FAPMI.

Management of Conferences, Scientific and Formative Activities Service:

- ✓ The Member Entities organize in collaboration with the Federation National Conferences of Child Mistreatment every other year. The Federation puts all of its resources for this goal at the disposition of the Entities.
- ✓ Likewise, in the case that the Entities organize conferences, seminars or awareness activities or formation, the Federation shows its disposition to collaborate in all of these activities, including their dissemination.



The **HERCULES project** is defined as an Integrated Management System for Continuous Improvement, Information and Knowledge, designed to answer to the organizational necessities of the Federation as well as those of its Member Associations, given that all of its documents, formats and protocols are distributed to them in a periodic way.

The Management System is open, since its users are the Federation and its Associations, and permits the incorporation of the said contributions, with the intention of facilitating its performance areas.

Likewise, the **HERCULES Project** incorporates the **Federal Documentation Center** (CEFIR) in its digital version, to distribute the actualized versions of the **HERCULES Project** to the Associations.



Federación de Asociaciones
para la Prevención
del Maltrato Infantil



Project
MY WELLBEING IS YOUR RESPONSIBILITY

GENERAL CHARACTERISTICS OF THE PROJECT

JUSTIFICATION

We are all aware that not helping when there a car accident is not only cruel and inhumane, but also a crime. Nonetheless, few people are knowledgeable of Article 13, about acting in situations of Social Defenselessness, of the Law 1/1996 of the Legal Protection of Minors, and of Citizen Obligations:

“All people or authority, and especially those that in their profession or work, detect a situation of risk or possible abandonment of a minor, will communicate it to the authorities, without taking away the responsibility of having to give the immediate assistance that is required”.

OBJECTIVES

Get to know the phenomenon of mistreatment of children and adolescents.

Increase the notifications of cases to the Municipal Social Services.

Raise citizen awareness about their responsibility of knowledge of situations of possible child defenselessness.

TARGET GROUP

All of the National Population.

With the collaboration of



CAMPAIGN 2008

II National Campaign for the Prevention of Child Mistreatment



• “It Hurts, Doesn’t It? If It Hurts, Report It.”

This is the slogan that was chosen for the **second consecutive year** to **raise citizen awareness**

- about the necessity of **notification** of any type of child or adolescent mistreatment.

- The Campaign was presented in Madrid on October 14th, 2008 in the Cultural Center of Madrid
- by Mrs. **AMPARO MARZAL MARTÍNEZ**, GENERAL DIRECTOR OF FAMILIES AND
- CHILDREN OF THE DEPARTMENT OF EDUCATION, SOCIAL POLICY AND SPORTS
- and by Mr. **JESÚS GARCÍA PÉREZ**, PRESIDENT OF FAPMI.

The Campaign was developed through **exterior publicity** on **buses** in the cities of Madrid, Sevilla, Oviedo Santander, Murcia and Leon, **billboards**, **the webpage of the Child Observatory** (www.mtas.es/inicioas/observatoriodelainfancia) **and dissemination of advertisement via email.**



Federación de Asociaciones
para la Prevención
del Maltrato Infantil



In our society changes are produced quickly and the advances in research provide data that permits more productive and effective interventions, which is why it is essential to have constant daily knowledge updates.

In updating, one of the most developed, accessible and valued resources is written and audiovisual information that is at the disposition of professionals and the general population. With the opening and use of the “Federal Center of Information and Resources” FAPMI wants to cover this need and to set up a source of information and training relevant to the associated people and entities, as well as to all of those interested in this phenomenon of mistreatment to children and adolescence.

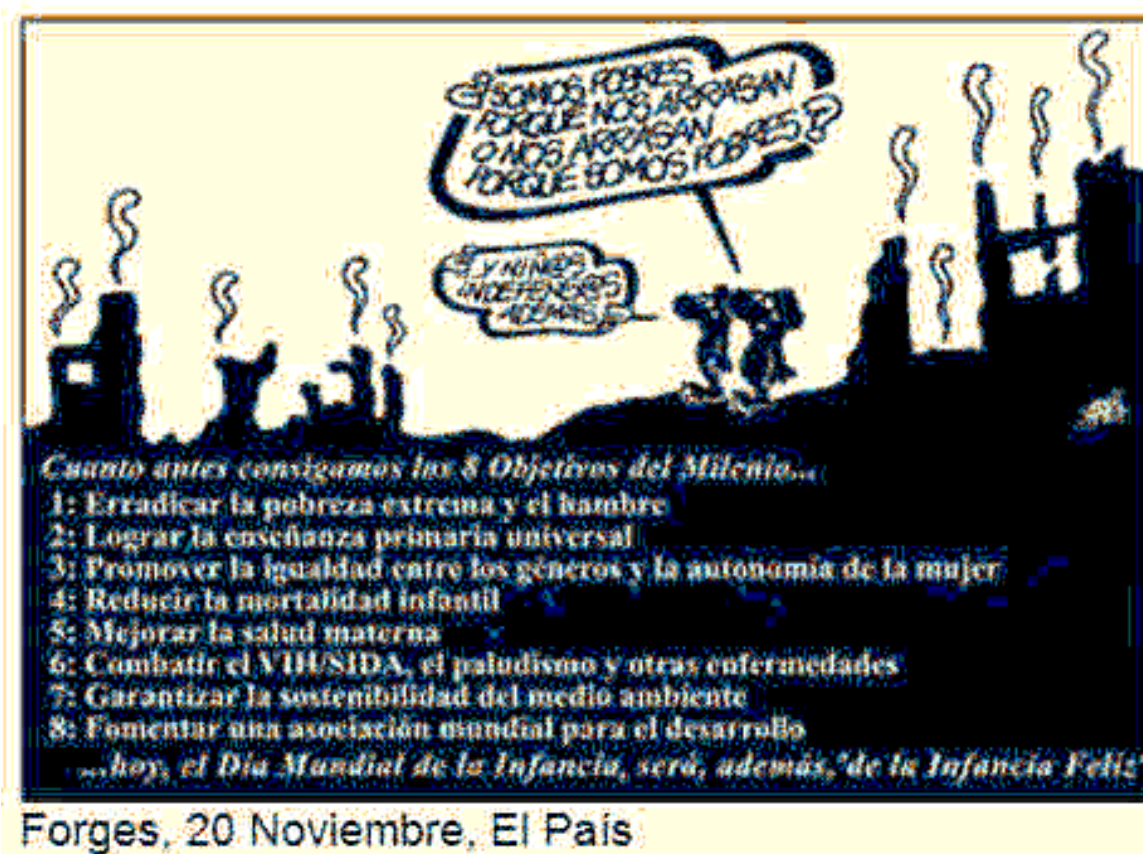
- Within this line of action, FAPMI established a collaboration agreement with the **Center of Documentation of Wellbeing and Child and Adolescent Mistreatment** of the Faculty of Psychology at the University of Salamanca, under the direction of Professor Félix López Sánchez, a project developed with the help of the Junta de Castilla and León (Regional Government). With this agreement, FAPMI will take charge of the management of the Documentation Center.

The basic objectives of the Center of Documentation of Wellbeing and Child and Adolescent Mistreatment are summed up in:

1. Collect, diffuse and promote scientific information in relation to child wellbeing.
2. Give appropriate and sufficient documental support to the **Program of**

Formation of Professionals that work with the child and adolescent population that are at risk, developed in Latin America.





Convención sobre los Derechos del Niño

(Asamblea General de Naciones Unidas, 20 de noviembre de 1989)

Todos los niños, niñas y adolescentes del mundo



tenemos los mismos derechos.



a ser protegidos y cuidados.



a un nombre y una nacionalidad.



*a la atención sanitaria, alimentos,
vivienda, ...*



*si tenemos alguna discapacidad
debemos recibir ayuda especial*



*nuestros padres y madres
deben cuidarnos y protegernos.*



*tenemos derecho a
la educación y al juego.*



*seamos los primeros en
recibir ayuda en caso de
desastre natural o conflicto armado.*



*seamos protegidos contra el abandono, el
maltrato y la explotación.*



*queremos crecer en la solidaridad,
comprensión y justicia entre los pueblos*



Federación de Asociaciones
para la Prevención
del Maltrato Infantil

www.fapmi.es

CAMPAIGN 2008



Exposition

THE FOOTPRINT OF MISTREATMENT



Madrid Association
 for the Prevention
 of Mistreatment
 of Children
 APIMM





Federación de Asociaciones
para la Prevención
del Maltrato Infantil



PUBLICATIONS

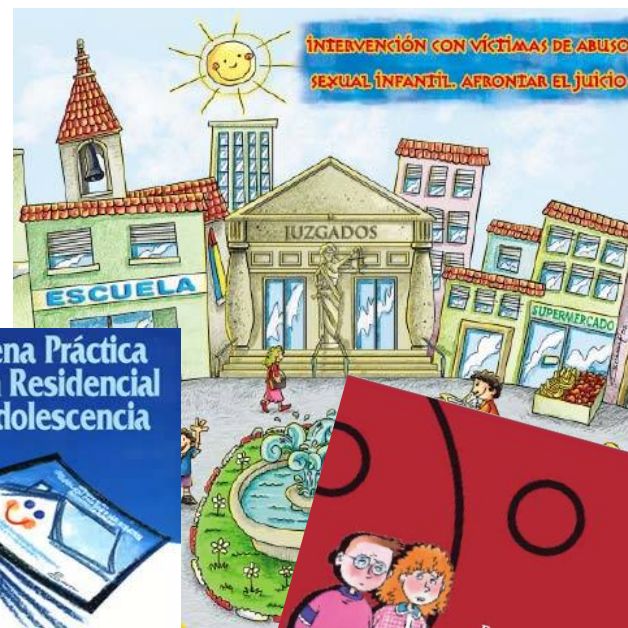
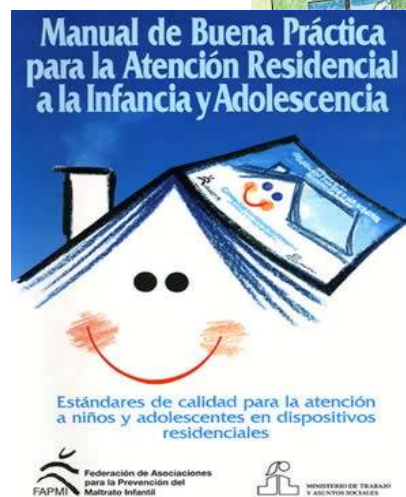
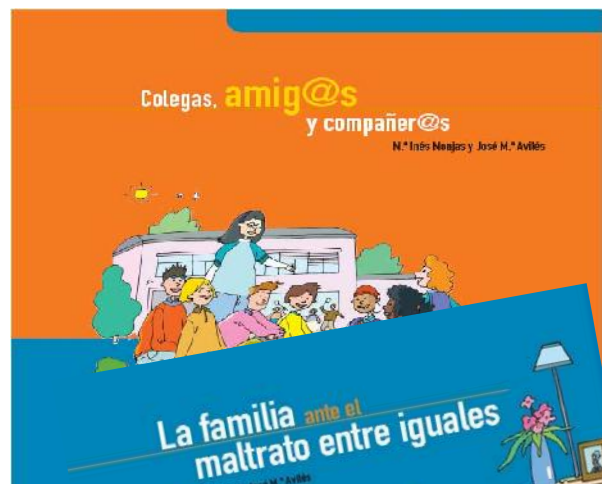
PUBLICATIONS FROM THE FEDERATION



PUBLICATIONS FROM THE ASSOCIATIONS

GUIDES AND MANUALS

Together with the publications carried out by the Federation, each one of the Member Associations develops other materials and contents that are edited in collaboration with the institutions and local and autonomous entities. A representation of each is presented later in the dossier of each Association.



PUBLICATIONS FROM THE ASSOCIATIONS

GUIDES AND MANUALS

Some of our Publications:

ACIM (1993): Attention: Fragile!. Barcelona: ACIM.

ACIM (2005): Children, games and toys. Barcelona: ACIM.

ADIMA (1993): Guide of Attention to Child Mistreatment. Sevilla: ADIMA.

AVAIM: Comic "TXIKITAN" in which two children, Ane y Jon, explain rights, but also the obligations that all minors have. These comics are distributed during the Anniversary Celebration of the Convention of Child Rights.

Diestre Burguete, A.; Martínez Belda, E; Jiménez Millán, M.A. and Mas Banacloig, E. Guide for parents for those that want and want more. Valencia: **APREMI**.

FAPMI (1998): Manual of Good Practice for the residential attention to children and adolescents. Madrid: Department of Work and Social Matters.

Gómez Pérez, E and Fernandez Barreras, A. (2005): Decalogue of Good Treatment. Ten good practices in family education. Santander: **CAVAS Cantabria**.

Gómez Pérez, E y Fernandez Barreras, A. (2005): Promoting child wellbeing. Practical questions about the establishment of limits, means of communication and consumption. Santander: **CAVAS Cantabria**.

Martínez Villanueva, F (2005): Mediation between child and TV. What Parents Can Do!. Pamplona: **APROIN**.

Monjas, I. y Colaboradores (2001): Awareness Program against child mistreatment in the school environment. Valladolid: **REA and Junta de Castilla and León (Regional Government)**.

Monjas, I. y Avilés, J. M^a. (2001): Awareness Program of Mistreatment Between Equals (manual for educators, parents guide and student guide). Valladolid: **REA and Junta de Castilla and León (Regional Government)**.

PUBLICATIONS FROM THE ASSOCIATIONS

PERIODICAL PUBLICATIONS



PUBLICATIONS

OUTSTANDING COLLABORATORS



Ekilikua is a young initiative that was created to give way to creative and social concerns.

Our intention is to form ideas and create ludic, educational and sensitizing materials, mainly in the stationary field that deal with matters related to actual social reality and with the rural development of our environment.

The materials of *Ekilikua* also have illustration, education of values, and a productive process sustainable to people and to the environment.

www.ekilikua.com



Agenda Ekilikua 2009
**BUENOS TRATOS,
BUENOS RATOS...**



Federación de Asociaciones
para la Prevención
del Maltrato Infantil



BIANNUAL CONFERENCE OF MISTREATED CHILDREN

JUSTIFICATION

Since 1989, National Conferences of Child Mistreatment have taken place biannually. This initiative intends to grow in a meeting place of professionals that work in the field of child protection and child mistreatment and of the whole Society.

Since the First National Conference took place in Barcelona, we have created a forum in which not only knowledge about how to identify, prevent and act in regards to this type of problem is exchanged, but also about how the the profile of the professional in direct contact with this circumstance should be, his or her duties, fields of action and networks of collaboration.

Within this project, we have been joining professionals and investigators from all fields and contexts together to reflect together and generate new proposals at a level to the direct reality, as well as at a national and autonomous level, contributing to the normative development and development of attention devices of high effectiveness and quality.

ORGANIZED CONFERENCES

The I Conference in **Barcelona** implied the importance of recognition of this problem and the need of dealing with it with answers according to its level of seriousness, by the Administrations. The II Conference in **Vitoria** assumed to carry out the commitment of continuing the work started in Barcelona and the implication of the University in the topic of child mistreatment.



ORGANIZED CONFERENCES

Likewise, the III Conference, celebrated in **Madrid**, brought up the issue of where the Society should direct itself, its efforts and answers in the prevention of and attention to mistreatment. In the IV Conference, which was held in **Seville**, reflection on quality and the good practice in the social protection of children was introduced. The V Conference, celebrated in **Valencia**, dealt with the problem of mistreatment in regards to the human, social and economic cost and the value of good treatment.

The VI Conference, held in **Murcia**, exposed the need for Spain to arrange an Integral Plan of Attention to Children and the consideration of treatment that is offered to the children by the institutions. The VII Conference was celebrated in **Madrid** and it was centered on the need to foster the role of the Observatory of Children, as well as the opportunity for each Region of Spain to promote the policies of children. The VIII Conference, celebrated in **Santander**, had the intention of promoting Good Treatment of Children, and designing the concept of good treatment as a new form of defining the relationship with children.

Finally, the IX Conference was held in **Valladolid** during the month of November in 2008. Under the slogan, "Working in a Network. Keys to Advancing", the need to promote a network model from an ecological and systematic perspective was exposed, for the understanding of the phenomenon of mistreatment by all the actors and social institutions, as well as for its approach by all people and structures related with children at risk.

The next Biannual Conference will take place in Sevilla durante the year 2010.



**IX CONGRESO ESTATAL
DE MALTRATO INFANTIL**
Valladolid 2008

ORGANIZED CONFERENCES

SECRETARÍA CIENTÍFICA DEL CONGRESO
IX Congreso estatal de infancia maltratada
ASOCIACIÓN REA
Mantería, 11, 2ºB
47004, Valladolid
<http://www.asociacionrea.org>

INFORMACIÓN DEL CONGRESO E INSCRIPCIONES
<http://www.asociacionrea.org/congreso>

ORGANIZA




PATROCINA







COLABORA

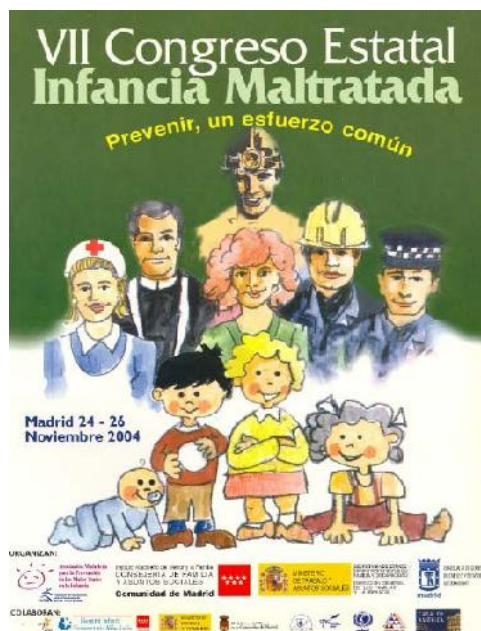



IX CONGRESO ESTATAL DE INFANCIA MALTRATADA

TRABAJANDO EN RED: claves para avanzar



6, 7 y 8 de Noviembre de 2008
Palacio de Congresos "Conde Ansúrez"
Valladolid



CONSTRUCCIÓN del BIENESTAR y BUENAS PRÁCTICAS en la ATENCIÓN a la INFANCIA

Información e inscripciones:

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 Adima Congresos
 C/ Bolívar de la Paz, 10, 1º
 41013, Sevilla
 Teléfono: +34 954 49 74 29
 Fax: +34 954 49 74 37
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www.adima.com.es
www.congresofapmi.es



